

Minutes of the IQAC meeting on 30.08.2021

The IQAC meeting was held on 30th August, 2021 to discuss the perspective plan for executing Autonomy for next two years and quality enhancement policy for current the academic year. The following points were discussed and agreed upon :

Introduction of new courses:

Taking in to consideration the demand and scope of various fields , the following courses were decided to be introduced in 2021-22.

DEGREE: M.Sc (Data Science)

DIPLOMA COURSES:

Digital Marketing

Diploma in Accounting and Finance

CERTIFICATE COURSES

1. Tally ERP 9
2. Microsoft Excel – Basic & Advanced
3. Antarang – Career Ready
4. Goods & Services Tax
5. Indian Ethos in Practice
6. 3 E - Endeavor to Enhance Employability
7. Filing Of Income Tax Returns
8. Professional skills : Explorations into mindfulness, Cyber security essentials and Introduction to cloud
9. Block chain essentials, Introduction to cloud, IBM cloud and Enterprise Design thinking co-creator
10. Workplace Intelligences
11. Digital Marketing
12. Negotiation: Skills and Strategies
13. Interpretation of Financial Statements
14. Training for NISM Series V A: Mutual Fund Distributors Certification Examination
15. Training for NISM Series XV: Research Analyst Certification Examination
16. Training for NISM Series XV: Technical Analyst Certification Examination
17. Training for NSE Academy Certification in Financial Markets (NCFM)
18. Chartered Financial Expert (CFX)
19. Finance Leadership Program (in association with CIMA , UK)

Theme for the academic year:

- Theme for this academic year was discussed. As this year college will be collaborating with various institutions for diploma / certificate courses , it was decided to consider Year of collaborative teaching learning as the broad theme for the year.
- **Review of students' feedback on teaching**
Principal Dr. Nina Roy Choudhury informed that students' feedback on teaching collected last year have been analysed, shared and discussed with teachers individually. She expressed her satisfaction that feedback for all the full time teachers is good ,however teachers should strive for continuous improvement and explore and implement the innovative and effective teaching tools.

ERP System :

- Principal Dr. Nina Roy Choudhury drew the attention that we had successfully implemented our specialized ERP system for admissions and examinations last academic year and the same will be used for all academic and Administrative activities in the current academic year also and it is mandatory for all the faculty in-house as well as visiting to use the system .
- **Bridge Course / Remedial Coaching / Intensive Coaching**
Ms. Sangeeta Kore expressed that every department should conduct bridge course . Technicalities of these courses were discussed and decided that
 - Bridge course should be of minimum 30hrs duration
 - Selection criteria for the course can be either XII std. marks or an on line test to understand the level of the student
 - It should be conducted within two – three weeks after commencement of first year lectures

Remedial lectures/ assignment/ meeting should be organized before semester end examination for failures in Internal Examination

CA Chandrashekhar Sawant suggested that BAF department will work on Intensive Coaching as the cut off for first year admissions for BAF was quite high.

- **Training for Placement , Internship & Employability**
Mrs. Sangeeta Kore informed that in addition to our on going yearly courses like Tally ERP9 , Antarang , GST we have also signed MOU to conduct the following courses
CIMA for Finance Leadership Program
FinX (AV Financial Experts Network Private Limited) – Certificate Course in Financial Markets
Jailaxmi Education Trust sponsored by Tech Mahindra Foundation
For Diploma in Accounting and Finance
And will be collaborating with
Aspire for her for OPEN – P- TECH courses
FinPlan for iBCom course
Vantage Knowledge Academy Limited for Research Analyst Course

- **Research**

Librarian Ms. Anuprita Sardesai explained that the college library has access to online databases N-list and J-store and has subscribed to 34 printed journals.

Also we have collaborated with our sister institutions and have access to ProWess , CMIE , EBSCO and other databases.

Ms. Sangeeta Kore added that teachers should make use of this facility to publish their research papers in UGC Care Journals as emphasized by Autonomy Peer Team. She also informed that 15 MRP are ready for submission at UOM.

Faculty Development Programs

- FDP topics were discussed for the college staff as follows:
 - Non teaching staff – soft skills, positive attitude and customer relations
 - Teaching staff –
 - Counseling, by S.I.E.S Institute of Comprehensive Education
 - Effective use of ICT
 - Attainment of CO , POs
 - Curriculum Development
 - Students (for secretaries / joint secretaries of various committees)
Leadership Program by Forum of Free Enterprise

- **Seminars & Conferences**

The following themes for seminars and conferences were shortlisted after brainstorming

- **National**
- ENVISION – students' seminar with focus on ATMANIRBHAR BHARAT by E- CELL
- Seminar on Sustainability by BMS Department
- Seminar on Innovative Practices in Financial Markets by BFM Department
- **International Level**
- Seminar on Recent Trends in Organizational Behaviour.
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Principal Dr. Nina Roy Choudhury proposed vote of thanks


IQAC CO-ORDINATOR
S.I.E.S. College of Commerce & Economics
Sion (E), Mumbai - 400 022.


PRINCIPAL
S.I.E.S. COLLEGE OF COMMERCE AND ECONOMICS
SION (EAST), MUMBAI - 400 022.

Quorum of the IQAC meeting on 30.08.2021

1. Dr. Nina Roychoudhury – Principal & Chaiperson IQAC *nachoudhury*
2. Mrs. Sangeeta Kore – Co ordinator IQAC *Sangeeta Kore*
3. Dr. Shanti Suresh – Teacher Member IQAC *Shanti Suresh*
4. CA Prasanna Tambe - Teacher Member IQAC *Prasanna Tambe*
5. Dr. Seethalekshmy N. Teacher Member IQAC *NS Seethalekshmy*
6. CS Charul Patel Teacher Member IQAC *Charul Patel*
7. Mrs. Priti Thakkar - Teacher Member IQAC *Priti Thakkar*
8. Mrs. Shailshri Uchil Teacher Member IQAC *Shailashri Uchil*
9. Mrs. Bhavini Shah Teacher Member IQAC *Bhavini Shah*
10. CA Chandrashekhar Sawant - Teacher Member IQAC *Chandrashekhar Sawant*
11. Ms. Anuprita Sardesai – Librarian , Administrative officer IQAC *Anuprita Sardesai*
12. Ms. Prema S. – Registrar, Administrative officer IQAC *Prema S. Registrar*
13. Mr. Ankush Sawji – Office Superintendent , Administrative officer IQAC *Ankush Sawji*
14. Mrs. Varsha Dhanawade – In charge , College Website , Administrative officer IQAC *Varsha Dhanawade*

Minutes of the IQAC meeting on 30.10.2021

The IQAC meeting was held on 30th October, 2021 to discuss the plan for conducting college activities in blended teaching learning environment and quality enhancement policy for the current academic year.

The meeting started with the welcome address by Principal, Dr. Nina Roy Choudhury. She shared a good news that the college has received confirmation from NAAC that the accreditation validity is extended for 5 years ie upto 31st December, 2025 and added that we should take this as opportunity to improve our score from A Grade to A+ Grade.

Ms. Sangeeta Kore, IQAC co-ordinator explained that our new accreditation cycle has begun from academic year 2020-21, the year in which college was conferred autonomy. She also brought to the notice of the members that AQAR / SSR guidelines for autonomous colleges are different and more rigorous compared to non autonomous colleges, emphasizing on curriculum development, quality of teaching learning, research and collaboration with other stake holders of higher education. This calls for a systematic plan for quality evaluation, promotion and sustenance.

The following points were discussed and agreed upon :

Preparation for phase wise re-opening of the college

Principal Madam informed that we have begun physical classes of junior college from 4th October and degree college from 20th October, 2021 as the government has directed phase wise reopening of the colleges.

As per the Government mandate, only fully vaccinated students and staff are allowed to enter the college premises. We have collected data through Google form about the vaccination status of students and their willingness to attend off-line lectures.

It is indicated that SSC and HSC examinations are likely to be off-line. We can expect TY examinations also to be off-line and hence in the second semester we will begin with PG, TY lectures and B.Sc (IT) /M.Sc(IT) practical classes. FY / SY off-line lectures will also be started depending on then prevailing Covid scenario and government directives. She further assured that all lectures, co-curricular / extra-curricular activities / NAAC work will be done as per the time-line, however, the methodology may differ.

Parameters for Students' Satisfaction Survey

Ms. Sangeeta Kore explained that Student Satisfaction Survey is NAAC mandate which collects the data about students perception / satisfaction level about various facilities rendered by the college. She proposed the parameters for the survey in various categories such as Teaching, Learning and Evaluation, Holistic development, Counseling & Support Service, College Office, Library Support during Pandemic. She also added that the parameters in the survey are modified to suit on-line teaching learning during pandemic, however few more parameters will be added to evaluate blended learning

pattern. She informed that we also take feedback on Teaching , Learning and Evaluation to understand its efficacy. The members were requested to give their suggestions on the Parameters of SSS.

Student representative Anjali Mandal requested for using college website as mode of communication for Placements and Internships.

Ms. Shailashri , Placement incharge explained that we nominate student co-ordinators and have separate WhatsApp group for Placements and Internships. Teachers communicate with student co-ordinators & student co-ordinators reach out to all concerned students. Principal madam informed that college website has designated tab for Placements and Internships and we need to use it optimally. She also suggested to hold a meeting of teacher co-ordinators , student co-ordinators and student representatives at IQAC and CDC to arrive at better networking for Placements and Internships.

Review of admission and examination process through JUNO

Ms. Charul Patel , Controller of Examination expressed satisfaction that examination and result processing through JUNO is quite streamlined & customized to our needs as compared to last year.

Principal madam informed that as a part of preparations for autonomy in 2019-20, we have successfully implemented in-house result processing. In 2020-21 we have adopted new ERP system JUNO. Lot of brain storming was done and painstaking efforts were taken to improvise the system as per our needs and university norms. She proudly stated that during pandemic we successfully implemented on-line proctoring and result generation for the all the examinations.

However, for college admissions 2021-22, JUNO ERP system did not live up to the expectations. In spite of that we could meet all challenges of generating merit lists, payment module and generating fee receipts within university deadlines due to the creative solutions worked out by our admission team.

Teachers / student exchange program

Ms. Sangeeta Kore informed that last year faculty exchange program was implemented by B.Com Financial Markets and M.Sc (IT) in association with SIES College of Arts , Science Commerce, Nerul, She requested that it should be implemented by all the departments this year. We can tie up with our sister institutions or other autonomous institutions where our teachers are members of BOS. Principal madam suggested that even though college reopens physically , faculty exchange program can be conducted in on-line mode to avail flexibility in the timetable and to avoid travelling time for teachers.

AQAR submission

Ms. Sangeeta Kore informed that AQAR is compilation of factual reports for assessment of various accreditation criteria and as per the revised format we need to upload documents supporting the given information, hence we need to strengthen our skills of systematic data organization.

She also emphasized that every supporting document must be as per the format given , with College name as header duly signed by the teacher in-charge , HOD / Principal /

Vice Principal / IQAC Co-ordinator.

Updating the details of all activities - Academic , Co-curricular and Extra curricular activities in JUNO system on real time basis.

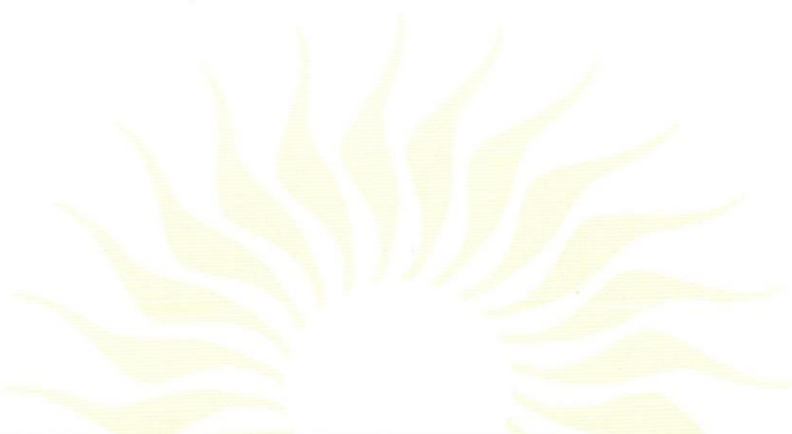
Ms. Sangeeta Kore assured that the follow up with JUNO team will be done and flow chart for the same will be shared with teachers or training session for the same will be organized at the earliest.

Vice- Principal Dr. Shanti Suresh proposed the vote of thanks.

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Quorum of the IQAC meeting on 30.10.2021

Dr. Nina Roychoudhury – Principal & Chairperson IQAC *nachoudhury*

Mr. Arvind Narayan – Management representative

Mrs. Sangeeta Kore – Co ordinator IQAC

Dr. Shanti Suresh – Teacher Member IQAC *Shanti Suresh*

CA Prasanna Tambe - Teacher Member IQAC *Prasanna Tambe*

Dr. Seethalekshmy N. Teacher Member IQAC *NS Seethalekshmy*

CS Charul Patel Teacher Member IQAC *Charul Patel*

Mrs. Priti Thakkar - Teacher Member IQAC *Priti Thakkar*

Mrs. Shailshri Uchil Teacher Member IQAC *Shailshri Uchil*

Mrs. Bhavini Shah Teacher Member IQAC *Bhavini Shah*

CA Chandrashekhar Sawant - Teacher Member IQAC *Chandrashekhar Sawant*

Ms. Anuprita Sardesai – Librarian , Administrative officer IQAC *Anuprita Sardesai*

Ms. Prema S. – Registrar, Administrative officer IQAC *Prema Suryana*

Mr. Ankush Sawji – Office Superintendent , Administrative officer IQAC *AA Sawji*

Mrs. Varsha Dhanawade – In charge , College Website , Administrative officer

IQAC *Varsha Dhanawade*

Mr. Ajay Karande – Nominee , Local Society

Ms. Anjali Mandal , Student representative.

Minutes of the IQAC meeting on 28 .01.2022

The IQAC meeting was held on 28th January , 2022 to to discuss the quality enhancement policy to overcome and improve upon deficiencies noticed in the current the academic year. The following points were discussed and agreed upon :

CURRICULAR ASPECTS

- ✓ To organize an FDP on curriculum development in April 2022
- ✓ To obtain feedback for Value Added Courses conducted
- ✓ Registration for each internship and placement drive to be taken so that the complete information such as class ,division , roll number is available
- ✓ Data about students doing article ship to be collected by respective co-ordinators by 15th February , 2022.
- ✓ To increase the responses on feedback from employers regarding curriculum, official letter to be sent along with the Feedback form.

TEACHING-LEARNING AND EVALUATION

- ✓ Intensive Coaching Lecture Series for TY students to be organized across the courses
- ✓ Remedial lectures to be conducted for FY & SY failures across the courses with proper time table.
- ✓ All teachers to maintain recording / links of different types of ICT tools used by them for Teaching- Learning Process
- ✓ Mentoring to be done as per the monthly themes. Reports to be maintained in the prescribed format.
- ✓ Session on Attainment of Programme Outcomes and Course Outcomes to be organized in association with JUNO ERP.

RESEARCH, INNOVATIONS AND EXTENSION

- ✓ Session on Research Methodology by all co-ordinators for each department to be organized in February 2022.
- ✓ Session on IPR to be organized in February 2022 by Research Cell
- ✓ Follow up with the sister institution to be done for Plagiarism check through authenticated software
- ✓ Teachers to publish research papers in CARE Journals notified on UGC website during the year and /or books and chapters in edited volumes
- ✓ To initiate Counseling Center as consultancy services in the college and corporate training programs for revenue generation for the institution
- ✓ Extension activities such as Street Play , Morning Rallies , Beautification to be carried out in the neighborhood sensitising students to social issues for their holistic development.
- ✓ NSS / Rotaract Club to organize Swachh Bharat, AIDS Awareness in collaboration with NGOs
- ✓ WDC to organize Gender Sensitization in collaboration with NGOs

- ✓ Extension and outreach programs to be organized at departmental level
- ✓ Faculty Exchange programs to be conducted with other than S.I.E.S Institutions

STUDENT SUPPORT AND PROGRESSION

Capacity Development and Skill Enhancement activities

- ✓ Yoga, Physical fitness (to be organized by Gymkhana)
- ✓ Health & Hygiene (to be organized by BBI , BCOM)
- ✓ Awareness of Trends in Technology (to be organized by BFM , BAF , BSc IT)
- ✓ Seminars on guidance/coaching for competitive examinations and career counselling to be organized under DISHA

Students progressing to higher education

- ✓ To generate separate email id for collecting data on transcripts, all letters of recommendations to be sent to this email id
- ✓ Google form to be circulated for collecting data on qualifying competitive examination . Information regarding Seat number and certificates /letters showing results of these examination to be collected. This data is to be collected from students who graduated in 2020-21 , 2019-2020.
- ✓ Gymkhana and Cultural forum to focus on organizing various events/ competitions

GOVERNANCE, LEADERSHIP AND MANAGEMENT

- ✓ To co-ordinate with S.I.E.S NERUL for Academic and Administrative Audit
- ✓ To conduct Administrative Training Program for College Office Staff
 - MS EXCEL
 - Interpersonal skills / time Management /Written communication
- ✓ To conduct professional development Program for teaching Staff
 - Curriculum development
 - Counseling and Mentoring
 - Case Study Evaluation
 - BSE – FDP for Teachers

INSTITUTIONAL VALUES AND BEST PRACTICES

Management of the following types of degradable and non-degradable waste

- ✓ degradable waste – Compost Pit to be made functional , Training session to be organized , Bio culture to be obtained from SIESASC
- ✓ non-degradable waste – E –Waste Collection to be done

Green campus initiatives

- ✓ NSS to create awareness on 'Ban on use of Plastic' through Street Play , Poster Campaign

Quality audits on environment and energy

- ✓ Green Audit / Energy Audit / environment audit to be conducted
- ✓ Social media campaign for environmental promotion beyond the campus to be conducted
- ✓ Seed Bombs to be created (collecting mango seeds)

Providing an inclusive environment

- ✓ Multilingual day to be observed by degree college students
- ✓ Annual day showcasing Indian Culture
- ✓ Patriotic Song Competition
- ✓ FANTASIES Theme - Multilingual/ Multicultural
- ✓ INDIA QUIZ
- ✓ Diversity to be included in the topic at S.I.E.S DEBATE
- ✓ Focus on specially abled

Sensitizing for constitutional obligations

- ✓ To organize a session on Women Empowerment in the Constitution on 8th March
- ✓ To organize a session on Know your Constitution (10th to 14th April) Sharing Video Clip and Quiz

National and international commemorative days, events and festivals

- ✓ Each department to celebrate National / international commemorative days

Score

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M. Chandhury
PRINCIPAL

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Quorum of the IQAC meeting on 28.01.2022

1. Dr. Nina Roychoudhury – Principal & Chairperson IQAC *nachoudhury*
2. Mrs. Sangeeta Kore – Co ordinator IQAC *Sangeeta Kore*
3. Dr. Shanti Suresh – Teacher Member IQAC *Shanti Suresh*
4. CA Prasanna Tambe - Teacher Member IQAC *Prasanna Tambe*
5. Dr. Seethalekshmy N. Teacher Member IQAC *NS*
6. CS Charul Patel Teacher Member IQAC *Charul Patel*
7. Mrs. Priti Thakkar - Teacher Member IQAC *Priti Thakkar*
8. Mrs. Shailshri Uchil Teacher Member IQAC *Shailshri Uchil*
9. Mrs. Bhavini Shah Teacher Member IQAC *Bhavini Shah*
10. CA Chandrashekhar Sawant - Teacher Member IQAC *Chandrashekhar Sawant*
11. Ms. Anuprita Sardesai – Librarian , Administrative officer IQAC *Anuprita Sardesai*
12. Mrs. Varsha Dhanawade – In charge , College Website , Administrative officer IQAC *Varsha Dhanawade*
13. Ms. Ruta Prabhu – Invitee *Ruta Prabhu*

Minutes of the IQAC meeting on 27.04.2022

The IQAC meeting was held on 27th April, 2022 to discuss and take review of the activities conducted in 2021-22 and plan for the activities to be conducted in 2022-23.

The meeting started with the welcome address by Principal, Dr. Nina Roy Choudhury.

The following points were discussed and agreed upon:

Ms. Sangeeta Kore, IQAC co-ordinator explained and stressed that a lot of work in Curriculum design and development needs to be done in the AY 2022-23.

She informed that an FDP was planned in association with MOP Vaishnav College for the current AY. But it has been now been postponed to the next AY 2022-23. It will be conducted once the college reopens.

Thereafter a review of the Value added courses and Students Development programs conducted during the current year and the proposed ones was undertaken.

During the discussion on Internships and Projects Ms. Sangeeta Kore, IQAC co-ordinator emphasized that it is necessary to strengthen this aspect and projects should be carried out in collaboration with institutions. Dr. Seethalekshmy suggested we can collaborate with TISS for Student Projects and Student Development Programs.

With regards to Placements and Internships, it was pointed out that it is necessary to train students in communication and other aspects for improving their Employability skills and overall personality.

In further discussion, it was decided to consider Articleship / Internship / working in Own Business for benefit for Internal marks - 1 month or 100 hours duration be awarded 10 marks for Report & Certificate submitted and 10 marks for Viva. She also informed that under the subject of Foundation Course - FC projects with NGO certificate for FY & SY SEM 2 and 4 should be restarted from next AY as physical classes would begin. Total 20 marks can be allotted for it i.e. 10 marks for working and certificate and 10 marks for viva.

Ms. Sangeeta Kore requested that faculty exchange program should be implemented by all the departments with other than S.I.E.S. institutions. It was discussed and decided that even though college reopens physically, faculty exchange program can be conducted in on-line mode or offline mode as per convenience of teachers to avail flexibility in the timetable and to plan travelling time.

She informed that in the beginning of AY 2022-23 common test at entry level to be conducted across the courses, which will help to formulate Bridge / Remedial courses for slow learners by all departments and Advance course by BAF department. Bridge courses should be conducted within 10 days of commencement of the AY / semester and Feedback and Test must be taken upon completion.

Ms. Sangeeta Kore suggested that a Demo of different ICT used by teachers would be organized to have share different ideas and techniques.

She also informed that mentoring to be continued in Online or Offline mode as per the convenience of the teachers and in online mode, parents too be involved.

Ms. Sangeeta Kore informed that CO PO mapping for Sem 1 to 4 has been already done in this AY and for Sem 5 and 6, it should be done in the next AY. Also training on Calculation of attainment of the objective will be undertaken AY year 2022-23.

She also informed that more emphasis would be given to promotion of research work and there would be an increase in budget for the same. More activities and workshops would also be conducted for the same in the next AY 2022-23.

Ms. Sangeeta Kore also emphasized need for Innovation Ecosystem and business incubation and that a lot of work needs to be done in this area. Dr. Shanti Suresh suggested that students to be given seed money to undertake small business activity at college level to experience business ecosystem.

The need to strengthen Extension Activities was emphasized by especially at Gothegar village by NSS and all departments Each and every department would be required to conduct some kind of extension activity other than Gothegar village.

Principal Madam informed that there would be infrastructure upgradation gradually with improvement and extension of Wifi facility, plagiarism software, computer labs updatation and purchase of new laptops for teachers.

Ms. Sangeeta Kore also emphasized need for conducting Activities/Programs which would be in line with Capacity Building and Skill Development as specified by NAAC and ensure that such activities should have maximum students' participation.

Various training programs were reviewed and the plan for next year was discussed.

Everyone was informed about the audits conducted in the current year along with the recommendations.

The meeting ended with the vote of thanks.



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S.I.E.S. COLLEGE OF COMMERCE AND ECONOMICS , AUTONOMOUS

Attendance at IQAC meeting on 27th April , 2022

1. Dr. Nina Roychoudhury – Principal & Chaiperson IQAC
2. Mrs. Sangeeta Kore – Co ordinator IQAC *S.Kore*
3. Dr. Shanti Suresh – Teacher Member IQAC *Shanti*
4. CA Prasanna Tambe - Teacher Member IQAC *PM*
5. Dr. Seethalekshmy N. Teacher Member IQAC *NS*
6. CS Charul Patel- Teacher Member IQAC *Charul Patel*
7. Ms. Priti Thakkar - Teacher Member IQAC *P. Thakkar*
8. Mrs. Shailashri Uchil Teacher Member IQAC *Shailashri*
9. Mrs. Bhavini Shah Teacher Member IQAC *Bhavini*
10. CA Chandrashekhar Sawant - Teacher Member IQAC *Chandrashekhar*
11. Ms. Anuprita Sardesai – Librarian , Administrative officer IQAC *Anuprita Sardesai*
12. Mrs. Varsha Dhanawade – In charge , College Website , Administrative officer IQAC *Varsha*
13. Ms. Anjali Mandal – Student Nominee *Anjali Mandal*

Invitees :

1. Ms. Payal Bhatia *Payal*
2. Ms. Ruta Prabhu *Ruta*
3. Ms. Reema Castelino *Reema*
4. Mr. Abhijit Bhosale *Abhijit*
5. Dr. Swati S. *Swati*
6. Ms. Manasi Shah *Manasi*

S.I.E.S COLLEGE OF COMMERCE AND ECONOMICS , AUTONOMOUS

2021-22

Quality initiative	Date of conducting activity	Duration	Number of participants	Organising Committee/ Department
		(from – to)		
Conducted Board of Studies meetings	23.04.2021	24.04.2021	120	IQAC
Conducted Academic Council meeting	13.05.2021		21	IQAC
Conducted Finance Committee	23.10.2021		6	IQAC
Conducted Board of Studies meetings	07.01.2022	08.02.2022	130	IQAC
Conducted Academic Council meeting	11.03.2022		18	IQAC
Conducted Finance Committee	24.03.2022		7	IQAC
Convened Governing Council meeting	29.03.2022		9	IQAC
Uploaded AQAR (2020-2021)	30.12.2021		45	IQAC
Participated in National Institute Ranking Framework	11.02.2022		12	IQAC
Submitted AISHE report	02.03.2022		10	IQAC
Collected feedback on Teaching	08.02.2022	26.02.2022	3363	IQAC
Collected feedback on Syllabus	16.03.2022	08.04.2022	679	IQAC
Conducted Student Satisfsaction Survey	04.03.2022	16.03.2022	1524	IQAC

Bridge Courses				
For F.Y.B.Com. Students	21.09.2021	16.10.2021	62	BCOM
For F.Y.B.M.S. Students	20.09.2021	04.03.2022	80	BMS
For F.Y.B.Sc.(IT) Students	16.09.2021	22.09.2021	49	BSC IT
For F.Y.B.Com. (Banking and Insurance) Students	17.09.2021	25.09.2021	55	B.Com.(Banking & Insurance)
For F.Y.B.Com. (Financial Markets) Students	16.09.2021	30.09.2021	60	B.Com.(Financial Markets)
Training Sessions organised				
PO , CO : Framing, Mapping and Attainment (for teachers)	24.06.2021	26.06.2021	35	IQAC
Leadership Training Program (for students)	27.08.2021	28.08.2021	48	IQAC
Counselling Skills For Professionals – Module 1 (for teachers)	14.02.2022	16.02.2022	44	IQAC
How to Evaluate Case Studies (for teachers)	23.02.2022		41	E CELL
Advance Excel (for administrative staff)	22.03.2022	28.03.2022	12	IQAC
Personal Financial Planning (for administrative and support staff)	04.04.2022	06.04.2022	28	IQAC
Orientation to Computers (for support staff)	19.04.2022	20.04.2022	11	IQAC
Professionalism at Workplace(for teaching and administrative staff)	21.04.2022	22.04.2022	26	IQAC

Audits conducted				
Environment Audit	12.03.2022		5	IQAC
Gender Audit	16.03.2022		10	IQAC
Administrative Audit	21.03.2022		13	IQAC
IT Audit	22.03.2022		9	IQAC
Seminars organised				
Technical Analysis: Power of Candlestick Trading	13.12.2021	14.12.2021	193	IQAC & Centre of Excellence
Redefining Organisational Behaviour in the New Normal	24.01.2022		216	IQAC & Psychology Dept.
Intellectual Property Rights in Higher education, Protection and Preservation	26.02.2022		109	IQAC & Reserch Cell
Financial Modelling	04.03.2022		80	IQAC & Centre of Excellence
Financial Planning for Women	08.03.2022		50	IQAC & Centre of Excellence
Short term Courses conducted				
Tally Prime	20.11.2021	09.06.2022	915	IQAC
Goods & Services Tax	16.10.2021	12.11.2021	33	IQAC
Block chain essentials, Design thinking and Cyber security	30.10.2021	30.04.2022	36	IQAC
21st Century Workplace skills	01.09.2021	30.04.2022	24	IQAC
Professional Skills, Explorations into Mindfulness, Cyber Security Essentials	30.10.2021	30.04.2022	19	IQAC

Digital Marketing	22.03.2022	31.03.2022	23	IQAC
Research Analyst	26.11.2021	09.02.2022	17	IQAC
Training for NCFM: Fundamental Analysis Module	06.12.2021	28.02.2022	47	IQAC
Filing of Income Tax Returns	01.05.2022	03.07.2022	17	IQAC
Diploma in Accounting and Finance	21.05.2021	29.12.2021	10	IQAC
Chartered Financial Expert (CFX)	04.10.2021	06.11.2022	37	IQAC
Student Development Programs conducted				
Indian Ethos in Practice	09.03.2022	21.03.2022	135	BCOM - Commerce Dept.
Overview of Financial Markets – I	07.02.2022	11.02.2022	259	BCOM - Commerce Dept.
Overview of Financial Markets – II	14.02.2022	18.02.2022	230	BCOM - Commerce Dept.
3 E - Endeavor to Enhance Employability	01.07.2021	15.10.2021	15	B.Com.(Banking & Insurance)
Short term course SUCCESS SQUARE	04.03.2022	29.03.2022	20	BCOM - ENG & M&S Dept.
Research				
Research Orientation	14.12.2021		74	BMS
Seminar on Research Guidance (Part 1)	22.12.2021		134	B.Com.(Accounting & Finance)
Seminar on Research Guidance (Part 2)	21.01.2022		160	B.Com.(Accounting & Finance)
National Level Research Convention on “Business Sustainability: Pandemic & Beyond”	18.02.2022		270	BMS

research convention on Innovations in Financial Markets	17.02.2022		166	B.Com.(Financial Markets)
How to write a Research paper – A Beginner’s Approach	22.02.2022		194	B.Sc. IT
workshop for teachers on Ethics in Research Writing	28.04.2022		15	RESEARCH CELL
Outreach & Community Service				
PolioVaccination and Awareness Drive	25.06.2021	27.06.2021	14	NSS
Blood Donation Camp	16.12.2021		82	NSS
COVID Vaccination drives	27.10.2021		94	NSS
COVID Vaccination drives	22.01.2022		164	NSS
PolioVaccination Training session	23.02.2022		27	NSS
COVID Vaccination drives	26.02.2022		90	NSS
Polio Vaccination Drive	27.02.2022		27	NSS
Distributed food and essentials to flood affected victims in the Konkan region	31.07.2021		15	B.Com.(Banking & Insurance)
Voters Registration Drive	26.11.2021		66	NSS
Donated Books, toys and stationery to the Paediatric Palliative Day Care Project	25.02.2022	07.03.2022	20	B.Com.(Financial Markets)
Teaching sessions for under-privileged children	01.03.2022	10.03.2022	11	NSS
Teaching the needy students at SWAN Foundation	26.03.2022	27.03.2022	16	B.Com.(Accounting & Finance)
1000 sanitary packets were donated to underprivileged girls	29.03.2022		40	SIESCE Rotaract Club

Donated study materials, clothes, stationery, books, shoes, blanket, etc. to the	31.03.2022		40	B.Com.(Banking & Insurance)
Capacity Building				
Seminar on Investment Avenues	14.07.2021		105	B.Com.(Financial Markets)
Webinar on Financial Literacy	17.07.2021		183	B.Com.(Accounting & Finance)
Application of Technical Analysis in Developing Trading Strategies	17.07.2021		86	B.Com.(Financial Markets)
Banking quiz	19.07.2021		109	BMS
Investor Awareness Program on Capital Market Awareness	20.07.2021		95	B.Com.(Financial Markets)
Retail Assets – Business Loans and Working Capital	24.07.2021		161	BMS
Investor Awareness Program	31.07.2021		100	BCOM - Economics Dept.
BE A LIFE SAVER - demonstration of life saving techniques	08.08.2021		198	SIESCE Rotaract Club
Business Etiquettes, Grooming and Presenting yourself in the Corporate	17.08.2021		127	E CELL
Financial Literacy	26.08.2021		41	WDC
Merchant Banking	28.08.2021		223	BMS
Leadership Skills	04.09.2021		73	B.Com.(Financial Markets)
Job Readiness for female students	07.09.2021		63	WDC
Basics of Derivative Market	25.09.2021		249	B.Com.(Accounting & Finance)
Financial Literacy and Investor Education through Gamification	17.09.2021		90	SIESCE Rotaract Club

Finova Stock Exchange event	29.09.2021		231	B.Com.(Financial Markets)
Skills for Success	05.10.2021		31	WDC
Stock Market- Introduction to Chart Reading	16.10.2021		145	B.Com.(Accounting & Finance)
workshop on Terrarium Making	16.10.2021		292	NATURE CLUB
Digital Marketing 101	21.10.2021		137	E CELL
DevOps Technology	30.10.2021		129	B.Sc. IT
Webinar on Content Writing	13.11.2021		81	SIESCE Rotaract Club
Investor Awareness Program (IAP) – First Pay Cheque	02.12.2021		77	B.Com.(Banking & Insurance)
E- Minds Presentations on Entrepreneurship	04.12.2021		53	E CELL
Microsoft EXCEL	28.12.2021		131	SIESCE Rotaract Club
How to Solve Case Studies	21.01.2022		163	BMS
Bcom. (Accounting & Finance) departmental festival Finatix 2022	22.01.2022		156	B.Com.(Accounting & Finance)
FineAns Case Study Competition	23.01.2022	25.01.2022	188	BMS
Nostrum 2022' A PowerPoint Presentation Competition by Bcom. (Banking & Insurance) department	25.01.2022		19	B.Com.(Banking & Insurance)
IT departmental festival EDIT v8.0 on theme " Order in Chaos"	28.01.2022	29.01.2022	300	BSC IT
E-Summit	04.02.2022		301	E-CELL

National Level Intercollegiate Business Plan & Start up Competition ENVISIO	05.02.2022		271	E-CELL
Quiz on Internet	08.02.2022		225	B.Sc. IT
SIES Intercollegiate Debate Competition	26.02.2022		12	SP. FORUM
Hands on Training –Skill Development for Women’s Week	28.02.2022	04.03.2022	34	WDC
Webinar on IPR and Software Protection in India	04.03.2022		130	B.Sc. IT
Deciphering Budget 2022	02.03.2022		86	B.Com.(Financial Markets)
Mentoring for Incubation for the winning business plans at ENVISION	12.04.2022	13.04.2022	13	E-CELL
Career Guidance Seminars/ Webinars				
webinar titled ‘Future of Finance: A Career Guidance Seminar’	12.06.2021		50	Centre of Excellence
Opportunities in Celebrity Management	30.07.2021		228	BMS
Individual Taxation and its Implications on International Migration	31.07.2021		214	BMS
International Trade and Guidance For CFA	06.09.2021		187	BMS
career opportunities in Reinsurance’	28.08.2021		175	B.Com.(Accounting & Finance)
How to Earn and Make a Career as a Youtuber	28.09.2021		311	BMS
What after pandemic? Higher studies or Job	12.10.2021		74	DISHA, Career Fair
Careers in Technical Analysis - it's introduction and scope	30.10.2021		67	DISHA, Career Fair
Path to become Polyglot	06.12.2021		61	DISHA, Career Fair

Careers in Mountaineering	22.12.2021		71	DISHA, Career Fair
FIONTRAI - Entrepreneurial Opportunities in the Retail Lending Sector	29.01.2022		139	B.Com.(Banking & Insurance)
VITHA -Introduction to the Actuarial Industry and it's career Opportunities	29.01.2022		129	B.Com.(Banking & Insurance)
Preparation for MBA Entrance Examination	20.01.2022		203	IQAC
Preparation for Banking PO Entrance Examination	21.01.2022	22.01.2022	194	IQAC
Careers in Management - Preparation of MBA Entrance Exams	07.02.2022		72	DISHA, Career Fair
Careers in Defence	17.02.2022		66	DISHA, Career Fair
Careers in Corporate Finance	22.02.2022		109	BMS
Careers in Management Accounting	26.02.2022		106	B.Com.(Accounting & Finance)
Preparation for Banking Exams	28.02.2022		100	DISHA, Career Fair
Webinar on How to Crack MCA Entrance	04.03.2022		111	B.Sc. IT
Career Opportunities in Media	05.03.2022		45	DISHA
Career Prospects in Data Science	05.03.2022		124	B.Sc. IT
Careers in Film Making – Role of a Producer in Non Fictional Filmmaking	07.03.2022		74	DISHA, Career Fair
Preparation of UPSC MPSC Examination	10.03.2022		70	DISHA, Career Fair
Gender Sensitization				
Gender Sensitization lecture	11.10.2021		131	WDC

Gender Sensitization a LGBTQ+ Community Awareness program	20.12.2021		79	DISHA, Career Fair
Sexual Harassment Awareness Prevention of Sexual Harassment at the Workplace	07.03.2022		148	WDC
workshop on Prevention of Sexual Harassment for staff	18.04.2022		30	IQAC
Health and Wellness				
Live Yoga Session	19.06.2021	21.06.2021	60	Counseling cell
COVID-19 Related Secondary Infections	02.07.2021		108	Counseling cell
Awareness on Hepatitis Virus	27.07.2021		56	NSS
Covid Care Immunity Booster	05.08.2021 & 07.08.2021	31.08.2021&0 2.09.2021	89	NSS
Health Is Everything	30.10.2021		205	NSS
Women's Health	20.09.2021		42	WDC
Breast Cancer Awareness Campaign	29.10.2021	31.10.2021	82	WDC
workshop on "Yoga	28.01.2022		106	B.Sc. IT
Military Psychology	17.02.2022		104	WDC
Menstrual Hygiene	26.02.2022		127	WDC
Yoga and Women's Health	08.03.2022		26	WDC
Environment				
Tree Plantation on account of Van Mahotsav Day	01.07.2021		15	NSS

Survey on Waste Segregation, Reduce Plastics and Use Cloth Bags followed by	03.07.2021	04.09.2021	62	NSS
Poster competition on “Say No to Plastic”	07.07.2021		23	NSS
Mithi River Cleanup	25.09.2021		15	SIESCE Rotaract Club
clean-up drive in college campus	02.10.2021		20	NSS
street play on “Ban on Plastic at SIESCE	26.01.2022		12	NSS
street play on “Ban on Plastic at Sion Circle	30.03.2022		13	NSS
Pledge taking ceremony , Essay writing and Poster making competitions on	02.10.2021	08.10.2021	188	NSS
15 Beach Clean-up Drives	19.06.2021	23.01.2022	32	NSS
Sapling Planting	18.09.2021	07.11.2021	62	SIESCE Rotaract Club
Recycling of E-Waste	21.10.2021	03.12.2021	35	SIESCE Rotaract Club
Energy Audit and Conservation’	28.02.2022		70	BMS
E - Waste collection	28.04.2022		50	B. Sc IT

Stone

IQAC CO-ORDINATOR

nachandhary

PRINCIPAL